

**MINUTES OF THE CITY COUNCIL
SPECIAL CLOSED MEETING
TUESDAY, MARCH 5, 2019 5:00 PM
CITY OF ISANTI**

Mayor Johnson called the Special Closed meeting to order at 5:00 p.m.

The Pledge of Allegiance was recited.

Members Present: Mayor Jeff Johnson, Councilors: Paul Bergley, Steve Lundeen, Ross Lorinser and Dan Collison

Members Absent: None

Staff Present: City Administrator Josi Wood, Human Resources/ City Clerk Katie Brooks, City Attorney Clark Joslin, Labor Attorney Susan Hansen and Labor Attorney Frank Madden

Mayor Johnson announced the council was going into closed session as continuation of the closed session begun on January 24, 2019 and previously continued on February 5, 2019 regarding the matter noted herein. The continuation of the closed session is for preliminary consideration of allegations against an individual subject to the Council's authority pursuant to Minn. Stat. 13D.05, subd. 2(b).

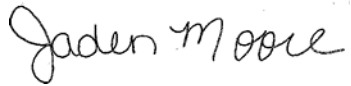
Councilmember Lorinser removed himself from closed session at 5:39 p.m.

Mayor Johnson reopened the meeting for a decision. A motion was made by Lorinser to reinstate Chief Hill with the review of his training with the City Administrator within the next 3 months to properly train and ensure future incidents do not occur. There was no second. A motion was made by Lorinser to reinstate Chief Hill without disciplinary action. There was no second. A motion was made by Collison to reinstate Chief Hill with disciplinary action, second by Lorinser. Councilmember Bergley questioned if discussion was still allowed. Labor Attorney Susan Hansen informed Council that discussion can be held. Bergley asked what disciplinary action would entail. Susan Hansen informed Council that disciplinary action could include documented verbal reprimand, a written reprimand, an unpaid suspension for any length of time and demotion. City Administrator Josi Wood questioned that if there needs to be more time for what level of disciplinary action should be motioned it could be tabled for an open meeting at a later date. Collison stated he would need more time to think about what level of disciplinary action would be. Attorney Susan Hansen informed the Council that there is a pending motion and that motion needs to be specified and shared that if there needs to be more time that the pending motion shall be withdrawn. Councilmember Collison withdrew his motion. A motion was made by Lorinser to reinstate with disciplinary action, with a written reprimand, 3 days unpaid suspension and ensure that the entire department receive remedial training in order for an incident of such does occur again. There was no second. Bergley motion to take disciplinary action and demote Chief Hill and table for another open session on what the demotion entails, seconded by Collison. Motion passed with 3-1 vote with Lorinser voting nay and Mayor Johnson abstaining.

Adjournment

The meeting adjourned at 5:54 p.m.

Respectfully Submitted,

A handwritten signature in black ink that reads "Jaden Moore". The signature is written in a cursive, flowing style.

Jaden Moore
Deputy City Clerk/ Human Resources

**MINUTES OF THE CITY COUNCIL
SPECIAL CLOSED MEETING
TUESDAY, MARCH 5, 2019
(Immediately Following Closed Session beginning at 5:00 PM)
CITY OF ISANTI**

Mayor Johnson called the Special Closed meeting to order at 5:57 p.m.

The Pledge of Allegiance was recited.

Members Present: Mayor Jeff Johnson, Councilors: Paul Bergley, Steve Lundeen, Ross Lorinser and Dan Collison

Members Absent: None

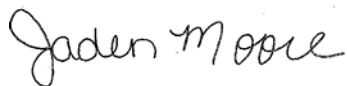
Staff Present: City Administrator Josi Wood, Human Resources/ City Clerk Katie Brooks, City Attorney Clark Joslin, Labor Attorney Susan Hansen and Labor Attorney Frank Madden

Mayor Johnson announced the Council was going into closed session pursuant to Attorney-Client Privilege [Minn. Statute 13D.05, subd. 3(b)] regarding pending legal matter.

Adjournment

A motion was made by Bergley to adjourn, second by Collison to adjourn.

Respectfully Submitted,

A handwritten signature in black ink that reads "Jaden Moore". The signature is written in a cursive, flowing style.

Jaden Moore
Deputy City Clerk/ Human Resources