



**CITY OF ISANTI**  
**OPEN POSITION**  
**Full-Time Police Officer/ Lateral Police Officer**

**2023 Base Wage \$34.31 - \$40.97**

**2022 Base Wage \$30.96 - \$37.81**

City of Isanti is currently accepting applications to fill two (2) full-time Police Officer openings. Isanti Police Department (IPD) has strong community, council and managerial support serving over 6,500 residents and 182 business. IPD officers are provided advanced and specialty trainings, 12-hour shifts, up-to-date squads and equipment and new police department building coming soon. Responsibilities include, but are not limited to; protecting life and property, prevent crime, apprehend criminals and enforce laws, and to serve the citizens of the community through proactive law enforcement.

- Longevity credit for prior experience as a licensed peace officer in Minnesota prior to an Employee's full-time employment with the City shall be recognized at a rate of 50% up to 5 years.
- Longevity for current officers up to 6% over base wage.
- Officers receive specialty pay for special assignments, FTO, Firearms/UFI, ERT/SWAT.
- New LELS contract effective January 2023- December 2025. Top patrol wage at 4 years without prior experience and base wage at \$71,364- \$85,217 annually.

**Requirements:** Candidates must be POST licensed or eligible by hire date, possess a valid driver's license and pass a comprehensive background check, psychological evaluation, and medical examination. Laterals encouraged to apply.

**Benefits:** City pays for employee only medical plan premiums. Family plan premiums cost as low as \$160 per month. City pays for employee only and family dental plans. City pays for \$25,000 life insurance. City contributes to employee Health Savings Account (HSA) for qualified plans with IRS max up to \$7300 annually. Optional AFLAC, life insurance, short- and long-term disability, optical coverage, flex spending account (FSA), health reimbursement options, annual mental health evaluations, Employee Assistance Program and more.

\*Please submit an application and include a cover letter and resume by visiting [www.cityofisanti.us](http://www.cityofisanti.us) and click on "employment." Visit our website for details or contact Katie Grotte, Human Resources Director 763-762-5760 or [kgrotte@cityofisanti.us](mailto:kgrotte@cityofisanti.us) if you have any questions. Application deadline midnight 10/10/2022.